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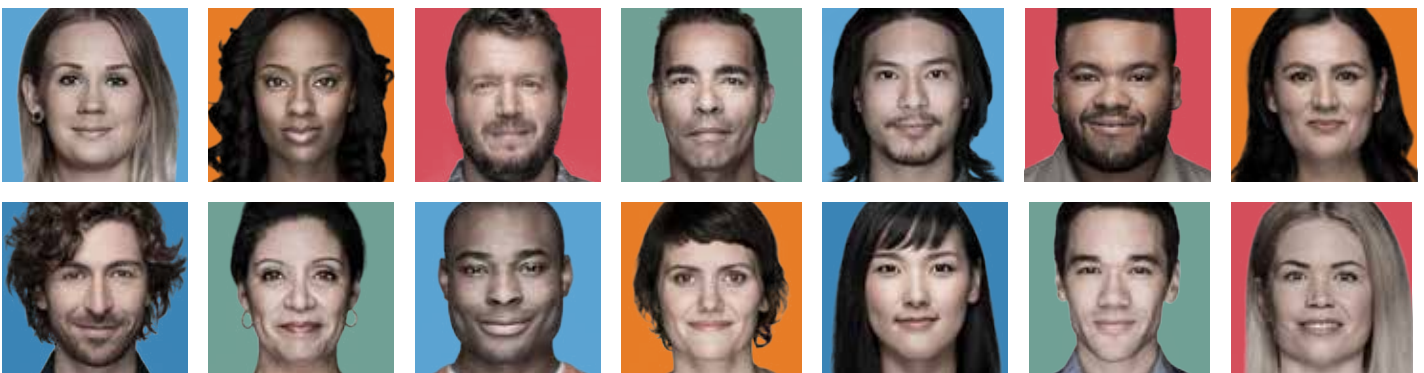


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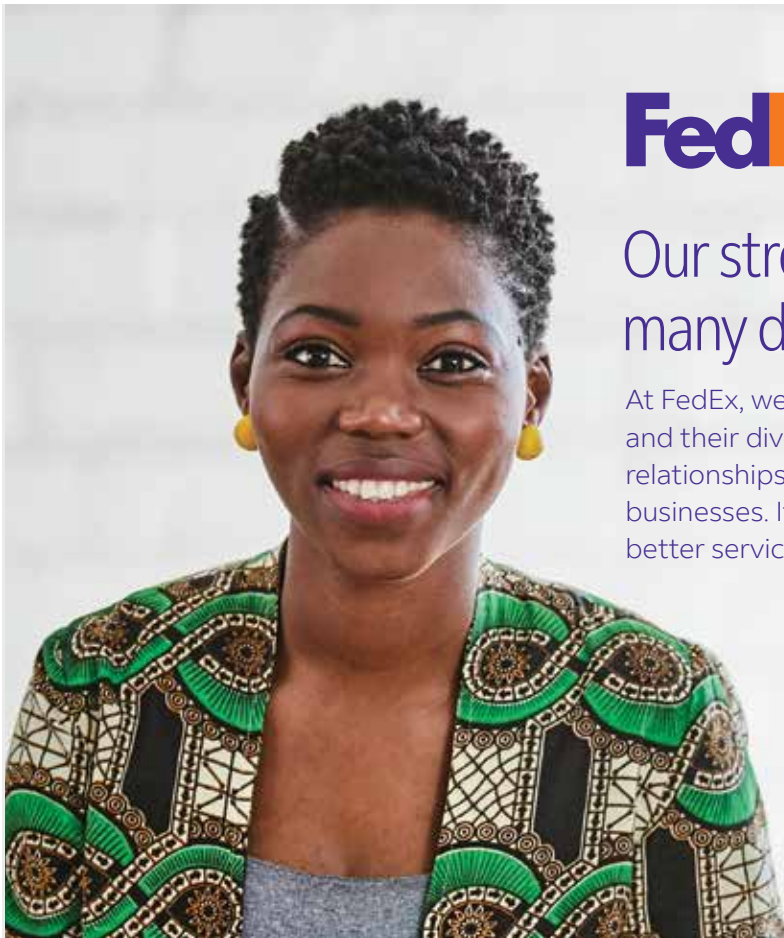
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Julie Rakes, Program Lead, Supplier Diversity

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Ginger Anderson, Supplier Diversity Manager

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Terrez Thompson, Vice President, Global Supplier Diversity & Inclusion

Founded in 1886, The Coca-Cola Company was established to refresh the world. From the beginning, we have always been focused on producing the world's highest quality beverages, and making an impact on the communities of our customers. Our vision is to craft the brands and choice of drinks that people love, to refresh them in body and spirit. And done in ways that create a more sustainable business and better shared future that makes a difference in people's lives, communities and our planet. Supplier Diversity and Inclusion are at the heart of our values and our growth strategy and play an important part in our company's success.

We believe that including our customers and consumers in our procurement strategy will help develop stronger local communities, and create long-term growth and a competitive advantage for the Coca-Cola system. We are committed to being a leader in supplier diversity and a model corporate citizen in the local communities we serve.

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To learn more about our Supplier Diversity initiatives, programs and opportunities please visit: <https://www.coca-colacompany.com/shared-future/people-values/supplier-diversity>.
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With our mission of connecting the people and cultures of the globe, Delta strives to foster understanding across a diverse world and serve as a force for social good.

Through innovative alliances with Aeromexico, Air France-KLM, China Eastern, Korean Air, Virgin Atlantic, Virgin Australia and WestJet, Delta has brought more choice and competition to customers worldwide.

Delta operates significant hubs and key markets at airports in Amsterdam, Atlanta, Boston, Detroit, London-Heathrow, Los Angeles, Mexico City, Minneapolis/St. Paul, New York/JFK and LaGuardia, Paris-Charles de Gaulle, Salt Lake City, Seattle, Seoul-Incheon and Tokyo.

The world's most-awarded airline, Delta has been recognized as a Fortune's top 50 Most Admired Company in addition to being named the most admired airline for the eighth time in nine years.

Diversity, Equity and Inclusion are core to Delta's culture and we believe should be reflected in our people, the companies with which we do business, the way we treat customers and the manner in which we serve the world.
Code: 481111

DTE ENERGY



www.dte.com
One Energy Plaza, 1940 WCB
Detroit, MI 48226
Tel: 313.235.0000
Dan Muschong, Supplier Diversity

DTE Energy is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.2 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers in Michigan. The DTE portfolio includes energy businesses focused on power and industrial projects; renewable natural gas; natural gas pipelines, gathering and storage; and energy marketing and trading. As an environmental leader, DTE utility operations will reduce carbon dioxide and methane emissions by more than 80 percent by 2040 to produce cleaner energy while keeping it safe, reliable and affordable. DTE Electric and Gas aspire to achieve net zero carbon and greenhouse gas emissions by 2050. DTE is committed to serving with its energy through volunteerism, education and employment initiatives, philanthropy and economic progress. Information about DTE is available at dteenergy.com, empoweringmichigan.com, twitter.com/dte_energy and on facebook.com.
Code: 221112, 221113, 221119, 221122, 221210

DUKE ENERGY CORPORATION

www.duke.com
400 South Tryon Street, ST22N
Charlotte, NC 28201
Tel: 704.382.7690
Andrew Grier, Manager, Supplier Diversity

We are one of the largest power holding companies in the United States supplying and delivering electricity to approximately 7.4 million United States customers.
Code: 221122



In This Together.

EATON

www.eaton.com
 1000 Eaton Boulevard
 Cleveland, OH 44122
 Tel: 440.523.4261
 Joe McClain, Director, Supplier Diversity

Eaton's mission is to improve the quality of life and the environment through the use of power management technologies and services. We provide sustainable solutions that help our customers effectively manage electrical, hydraulic and mechanical power – more safely, more efficiently and more reliably. Eaton's 2019 revenues were \$21.4 billion, and we sell products to customers in more than 175 countries.
 Code: 332919, 336412, 541330, 541713

E-PROCUREMENT SERVICES (EPS)



www.epsecommerce.com
 691 N Squirrel Road, Suite 220
 Auburn Hills, MI 48326
 Tel: 248.630.7200
 David Saroli, CEO

ePS offers a complete, intuitive eMarketplace & eProcurement cloud solution. Our purchasing, order processing and distribution fulfillment cloud software can automate and streamline your everyday business processes, saving you time, money and increasing profitability. ePS is a leading provider of eMarketplace solutions, offering specifically-designed, cloud based eProcurement and eMarketplace solutions to provide spend visibility and control to companies big and small. For almost two decades, ePS has partnered with small diverse companies to provide business process efficiency through automation. The majority of these small businesses act as resellers, working with a distributor who dropships product in response to a purchase order from an enterprise-scale customer. Our Core Capabilities: As a provider of technology solutions, our expertise lies in being able to provide streamlined integration into any ERP or eMarketplace and with any distributor on behalf of small businesses. •Content Management •Automated Order and Invoice Processing •Integration to Distributors •Inventory File Processing •PCI-Compliant Payment Processing •Third Party Platform Integration

Our Solutions: Integration+ for Amazon Business - The fully automated solution exclusively for Amazon Sellers. More than just an integrator, ePS Integration+ is the complete Catalog Management & Order Processing Solution. eConnect - Catalog Management & Order and Fulfillment Automation built to integrate directly with any 3rd party eProcurement software or ERP.
 Code: 454110, 541519

ERNST & YOUNG



www.ey.com
 200 Plaza Drive
 Secaucus, NJ 07094
 Tel: 201.872.6801
 Rosemary Weppler, Assistant Director Environmental Social Governance Services

Ernst & Young is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.
 Code: 541211

EXIM BANK

www.exim.gov
 811 Vermont Avenue
 Washington, DC 20571
 Tel: 202.375.8909
 Aerek Stephens, Export Finance Manager

EXIM is an independent federal agency that promotes and supports American jobs by providing competitive and necessary export credit to support sales of U.S. goods and services to international buyers. EXIM also contributes to U.S. economic growth by helping to create and sustain hundreds of thousands of jobs in exporting businesses and their supply chains across the United States.
 Code: 3119

EXXONMOBIL



www.exxonmobil.com
 22777 Springwoods Village Parkway
 Spring, TX 77389
 Tel: 832.625.1859
 Allyson Lile, Supplier Diversity Manager

Petrochemical and Energy Corporation
 Code: 326111, 332911, 333132, 333911, 811310

FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC)

www.fdic.gov
3501 Fairfax Drive, E2018
Arlington, VA 22226
Tel: 703.562.6071
Velda Fludd, MWOP Specialist

The Federal Deposit Insurance Corporation (FDIC) is the regulatory agency that insures deposits in banks and savings associations up to \$250,000. Representatives will be on hand to discuss the agency's contracting process and current initiatives. The FDIC will provide information on its primary business requirements including but not limited to financial services, information technology, facilities management and training. Additional information can be obtained on the agency's website at www.fdic.gov.

Code: 518210, 523110, 531320, 531390, 541511

FEDEX CORPORATION



www.fedex.com/en-us/about.html
3630 Hacks Cross Road
Memphis, TN 38125
Tel: 901.690.6053
William Harris, Category Management Expert

FedEx Corp. (NYSE: FDX) provides customers and businesses worldwide with a broad portfolio of transportation, e-commerce and business services. With annual revenue of \$71 billion, the company offers integrated business solutions through operating companies competing collectively, operating collaboratively and innovating digitally under the respected FedEx brand. Consistently ranked among the world's most admired and trusted employers, FedEx inspires its more than 500,000 team members to remain focused on safety, the highest ethical and professional standards and the needs of their customers and communities. To learn more about how FedEx connects people and possibilities around the world, please visit about.fedex.com.

Code: 484121, 492110, 488510, 488111

FIAT CHRYSLER AUTOMOBILES



www.fcagroup.com
800 Chrysler Drive
Auburn Hills, MI 48326
Tel: 248.421.4391
Jennifer Good, Executive on Loan to MMSDC

FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. FCA US manages the marketing, sales and service of FCA US vehicles in more than 150 countries around the world where FCA US vehicles are available. Vehicles are produced outside North America at facilities in Brazil, China, Egypt, Italy and Venezuela. Fiat Chrysler Automobiles (FCA) designs, engineers, manufactures and sells vehicles and related parts, services and production systems worldwide. The Group operates 102 manufacturing facilities and 46 R&D centers; and it sells through dealers and distributors in more than 135 countries. FCA's automotive brands include Abarth, Alfa Romeo, Chrysler, Dodge, Fiat, Fiat Professional, Jeep, Lancia, Ram, Maserati. The Group's businesses also include Mopar (automotive parts and service), Comau (production systems) and Teksid (iron and castings).

Code: 336330, 336340, 336220, 332722, 336311

FIFTH THIRD BANK

www.53.com
38 Fountain Square
Cincinnati, OH 45236
Tel: 513.534.4703
Marsha Thornton, Vice President & Director of Supplier Diversity

Fifth Third Bank is one of the largest consumer banks in the Midwest. It operates 1,154 branches and 2,469 ATMs in Ohio, Kentucky, Indiana, Michigan, Illinois, Florida, Tennessee, West Virginia, Georgia and North Carolina. The name "Fifth Third" is derived from the names of the bank's two predecessor companies, Third National Bank and Fifth National Bank, which merged in 1909. Whether you're just starting out or your business is well-established and handling a high volume of transactions, we offer a business checking account to meet your business banking needs now and in the years to come. Learn more about the features of a business bank account and open a business checking account at any Fifth Third Branch location.

Code: 522110, 522120, 551111, 523110, 523991



In This Together.

FLUOR CORPORATION

www.fluor.com

One Fluor Daniel Drive
Sugar Land, TX 77478
Tel: 281.263.6840

Annie Lidge, Supplier Diversity Program Manager

Fluor is a global, publicly-traded engineering, procurement, construction (EPC) and maintenance company. Fluor works with clients in diverse industries around the world to design, construct and maintain their capital projects.

Code: 237990

FORD MOTOR COMPANY



www.ford.com

One American Drive
Dearborn, MI 48126
Tel: 313.248.1151

Travis Spencer, Head of Supplier Diversity

Ford Motor Company's Supplier Diversity & Inclusion (SD&I) The program was started in 1968 as an Inner-City Supplier Development Program as a response to civil unrest in major cities, to create jobs in urban areas of minority concentration, and in recognition of corporate responsibility. Ford recognized that it had a social responsibility to provide an opportunity for minority individuals and their communities. When Ford started this program there were few minority-owned and operated companies with the capabilities to provide the goods and services purchased by Ford and other automotive manufacturers. At the request of Henry Ford II, a program was designed to identify high potential minority business enterprises and assist them in growing their companies to competitive positions in our industry.

Code: 336399

GENERAL MILLS

www.genmills.com

1 General Mills Boulevard, W4-0A
Minneapolis, MN 55426
Tel: 763.764.4977

Supplier Diversity, Supplier Diversity

General Mills is one of the world's leading producer of consumer packaged foods that is known for beloved brands such as Cheerios, Betty Crocker, Pillsbury, Old El Paso, Yoplait, Totinos, Annie's, Blue Buffalo, and many more.

General Mills is committed to valuing diversity in all aspect of its supply chain. We have had an established Supplier Diversity Program in North America for over 50 years and have recently expanded our program globally. General Mills considers a diverse supplier as one that is at least 51% owned, managed, and operated by a person or persons that identify in one of the following groups:

Minorities (in country where company is headquartered)
Women - LGBTQ+ - Veterans - Disabled
Code: 424410

GENERAL MOTORS



www.gm.com

3000 University Drive
Auburn Hills, MI 48326
Tel: 586.335.1233

Tamika Walker, Supplier Diversity Program Manager

At General Motors, innovation is our north star. As the first automotive company to mass-produce an affordable electric car, and the first to develop an electric starter and air bags, GM has always pushed the limits of engineering. GM is the only company with a fully integrated solution to produce self-driving vehicles at scale. We are committed to an all-electric future. 2.6 billion EV miles have been driven by drivers of five GM electrified models, including the Chevrolet Bolt EV. Our future depends on responsible stewardship of the earth, and we continually seek creative and innovative solutions for the environment. Our policies and technologies promote a cleaner planet from supply chain to manufacturing to the vehicles we put on the road. We are General Motors. We transformed how the world moved through the last century. And we're determined to do it again as we redefine mobility to serve our customers and shareholders and solve societal challenges.

Code: 336390

HARTSFIELD-JACKSON ATLANTA INTERNATIONAL AIRPORT (ATL)

www.atl.com
1255 South Loop Road
College Park, Georgia 30337
Tel: 404-382-1221
Tyronne Gorham, Supplier Diversity, Sr., PM

Hartsfield-Jackson Atlanta International Airport is the busiest and most efficient airport in the world and, by some accounts, the best in North America. ATL is the economic jewel of Georgia, generating a \$34.8 billion economic impact for metro Atlanta and providing more than 63,000 jobs on-site, making it the state's largest employer.
Code 488119

HONDA OF AMERICA MFG



www.ham.honda.com
21001-A State Route 739
Raymond, OH 43067
Tel: 937.594.5091
Michael Bracey, Procurement Diversity Team Manager

Honda started U.S. operations with the establishment of America Honda Motor Co., Inc., in 1959. Today, Honda employs more than 30,000 associates in America engaged in the development, manufacturing, sales and service support of Honda and Acura automobiles, Honda power equipment, Honda powersports products, the HondaJet advanced light jet and GE Honda HF120 turbofan engines.

Based on its longstanding commitment to build products close to the customer, Honda operates 12 major U.S. manufacturing facilities, working with more than 620 U.S. suppliers to produce the diverse range of Honda products. In 2019, about two-thirds of the Honda and Acura automobiles sold in the U.S. were produced in America, using domestic and globally sourced parts.

Honda also operates 14 major research and development centers in America which fully design, develop and engineer many of the products the company manufactures in America.
Code: 336110

INTERNATIONAL BUSINESS MACHINES



www.us.ibm.com
18000 West 9 Mile Road
Detroit, MI 48826
Tel: 720.430.0307
Michael Robinson, Program Director, Global Supplier Diversity

The IBM Corporation is an American multinational technology and consulting corporation, with headquarters in Armonk, New York. IBM manufactures and markets computer hardware and software, and offers infrastructure, hosting and consulting services in areas ranging from mainframe computers to nanotechnology. IBM's supplier diversity program spans over 4 decades and has expenditures of over \$3B in first and second tier spend with diverse suppliers worldwide.
Code: 561422, 561920, 333242, 524114

INTERNATIONAL PAPER



www.internationalpaper.com
6400 Poplar Avenue
Memphis, TN 38197
Tel: 901.419.7000
Debra Voss, Program Manager, Head of Supplier Diversity

We transform renewable resources into recyclable products that people depend on every day. We are one of the world's leading producers of fiber-based packaging, pulp and paper, with more than 50,000 employees and more than 25,000 customers in 150 countries. We create: Packaging products that protect and promote goods, enable worldwide commerce and keep consumers safe. Pulp for diapers, tissue and other personal hygiene products that promote health and wellness. Papers that facilitate education and communication.

We are committed to strengthening our people and the communities where we live and work using all resources responsibly and efficiently, and ensuring our businesses are safe, successful and sustainable for generations to come.
Code: 322121



In This Together.

IRON MOUNTAIN INC.

www.ironmountain.com

1 Federal Street

Boston, MA 2110

Tel: 800.899.4766

Angela Robinson, Supplier Diversity Manager

Iron Mountain Incorporated (NYSE: IRM) is the global leader for storage and information management services. More than 230,000 organizations worldwide have chosen us as the trusted guardian to store, manage and protect what matters most. Iron Mountain's solutions portfolio includes records management, data management, document management, data centers, art storage and logistics and secure shredding. A video overview of our services are provided at ironmountain.com/resources/landing-pages/s/smb_metro_pros. For information, visit www.ironmountain.com. If you are interested in becoming a potential supplier, register with us at www.ironmountain.com/about-us/global-procurement/diversity-and-sustainability.

Code: 493110, 541159

JOHNSON & JOHNSON



www.its.jnj.com

501 George Street

New Brunswick, NJ 08933

Tel: 848.202.2717

Robyn Best, Procurement Manager, Strategic Sourcing

At Johnson & Johnson, we believe good health is the foundation of vibrant lives, thriving communities and forward progress. That's why for more than 130 years, we have aimed to keep people well at every age and every stage of life. Today, as the world's largest and most broadly based healthcare company, we are committed to using our reach and size for good. We strive to improve access and affordability, create healthier communities, and put a healthy mind, body and environment within reach of everyone, everywhere.

Every day, our more than 130,000 employees across the world are blending heart, science and ingenuity to profoundly change the trajectory of health for humanity.

Code: 332291

JPMORGAN CHASE & CO.



www.jpmorgan.com

277 Park Avenue, 42nd Floor

New York, NY 10172

William Kapfer, Global Head of Supplier Diversity

JPMorgan Chase & Co. (NYSE: JPM) is a leading global financial services firm with assets of \$3.2 trillion and operations worldwide. The Firm is a leader in investment banking, financial services for consumers and small businesses, commercial banking, financial transaction processing, and asset management. A component of the Dow Jones Industrial Average, JPMorgan Chase & Co. serves millions of customers in the United States and many of the world's most prominent corporate, institutional and government clients under its J.P. Morgan and Chase brands. Information about JPMorgan Chase & Co. is available at www.jpmorganchase.com. Code: 541810, 541430, 424120, 561612, 541110

KAISER PERMANENTE



www.kaiser.com

1800 Harrison Street

Oakland, CA 94612

Tel: 510.410.0752

Marcy Edwards, Project Manager

Kaiser Permanente exists to provide high-quality, affordable health care services and to improve the health of our members and the communities we serve.

Kaiser Permanente is one of the nation's largest not-for-profit health plans, serving 12.4 million members. At Kaiser Permanente, physicians are responsible for medical decisions. The Permanente Medical Groups, which provide care for Kaiser Permanente members, continuously develop and refine medical practices to help ensure that care is delivered in the most efficient and effective manner possible.

Code: 621999

KELLOGG COMPANY



www.kellogg.com
1 Kellogg Square
Battle Creek, MI 49017
Tel: 269.961.2316
Debra Quade, Supplier Diversity Manager

Kellogg's is the original plan-based well being company! A global food company headquartered in Battle Creek Michigan, operating in over 150 countries worldwide. For additional information visit our website www.kelloggcompany.com and register in our database for future consideration www.kelloggsupplier.com
Code: 238210, 333993, 322212, 484122, 484231

KELLY SERVICES, INC.



www.kellyservices.com
999 West Big Beaver Road
Troy, MI 48084
Tel: 248.703.9198
Brenda Marshall, Principal, Global Diversity Solutions

Kelly connects talented people to companies in need of their skills in areas including Science, Engineering, Education, Office, Contact Center, Light Industrial, and more. We're always thinking about what's next in the evolving world of work, and we help people ditch the script on old ways of thinking and embrace the value of all workstyles in the workplace. We directly employ nearly 440,000 people around the world, and we connect thousands more with work through our global network of talent suppliers and partners in our outsourcing and consulting practice. Visit kellyservices.com and let us help with what's next for you.
Code: 561320, 561311

KOHL'S/KOHL'S INNOVATION



www.kohls.com
W165N5830 Ridgewood Drive
Menomonee Falls, Wisconsin 53051
Tel: 262.703.4006
Shannon Patel, Director of Supplier Diversity

Kohl's (NYSE: KSS) is a leading omnichannel retailer with more than 1,100 stores in 49 states. With a commitment to inspiring and empowering families to lead fulfilled lives, Kohl's offers amazing national and exclusive brands, incredible savings and an easy shopping experience in our stores, online at Kohls.com and on the Kohl's mobile app. Since its founding, Kohl's has given more than \$750 million to support communities nationwide, with a focus on family health and wellness. For a list of store locations or to shop online, visit Kohls.com. For more information about Kohl's impact in the community or how to join our winning team, visit Corporate.Kohls.com or follow [@KohlsNews](https://twitter.com/KohlsNews) on Twitter. Kohl's is committed to creating an environment where everyone feels a sense of equity, where diversity is valued at all levels, and where inclusion is evident across our business. Our diversity and inclusion framework spans three pillars: Our People, Our Customers, and Our Community. Within our Community pillar, Kohl's aspires to provide equal access to business opportunities to a diverse supplier base, including minority-owned, women-owned, veteran-owned, LGBT-owned, disability-owned and other diverse suppliers. We aim to drive supplier diversity inclusion across all areas of our business through cultivating and developing new and existing partnerships, advocating for growth and innovation and demonstrating the positive impact to our business.
Code: 452210, 448140, 448190, 446199

KROGER CO.



www.kroger.com
1014 Vine Street
Cincinnati, OH 45249
Tel: 513.762.4872
LeShaun Smedley, Supplier Inclusion Manager

At The Kroger Co. (NYSE: KR), we are Fresh for Everyone™ and dedicated to our Purpose: To Feed the Human Spirit®. We are, across our family of companies, nearly half a million associates who serve over 11 million customers daily through a seamless shopping experience under a variety of banner names. We are committed to creating #ZeroHungerZeroWaste communities by 2025. To learn more about us, visit our newsroom and investor relations site.
Code: 722515, 445110, 446120, 424480, 424470



In This Together.

LEAR CORPORATION



www.lear.com
 21557 Telegraph Road
 Southfield, MI 48033
 Tel: 248.447.5141
 Barbara Morgan, Purchasing Manager

Lear, a global automotive technology leader in Seating and E-Systems, enables superior in-vehicle experiences for consumers around the world. Our diverse team of talented employees in 39 countries is driven by a commitment to innovation, operational excellence, and sustainability. Lear is Making every drive better™ by providing the technology for safer, smarter, and more comfortable journeys. Lear, headquartered in Southfield, Michigan, serves every major automaker in the world and ranks #166 on the Fortune 500. Further information about Lear is available at lear.com, or follow us on Twitter @LearCorporation.
 Code: 336320, 336360

LENOVO



www.lenovo.com
 8001 Development Drive
 Morrisville, NC 27560
 Tel: 919.908.5748
 Jonathan Wilkins, Program Manager, Supplier Diversity

Lenovo is an international technology company that produces hardware and software solutions. Lenovo is Fortune Global 500 company, with more than 57K employees and operates in 180 markets around the world.
 Code: 334111

LOWE'S COMPANIES INC

www.lowes.com
 1000 Lowe's Boulevard
 Mooresville, NC 28117
 Tel: 704.852.1000
 Joyce Jonnet, Supplier Diversity Sr. Analyst

Home Improvement
 Code: 444110

MACY'S INC



www.macys.com
 151 West 34th Street
 New York, NY 10001
 Tel: 646.342.8889
 Diana Pon, Senior Principal

Macy's, Inc. is one of the nation's premier omni-channel fashion retailers. The company comprises three retail brands, Macy's, Bloomingdale's and Bluemercury. Macy's, Inc. is headquartered in New York, New York. With a national stores footprint, robust e-commerce business and rich mobile experience, our customers can shop the way they live - any time and through any channel.
 Code: 452111

MANPOWERGROUP



www.manpowergroup.com
 100 Manpower Place
 Milwaukee, WI 53212
 Tel: 414.559.0057
 Jasmine Johnson, Supplier Diversity Director

ManpowerGroup: A Suite of Innovative Workforce Solutions. Our comprehensive family of brands address the complex workforce challenges organizations face today, from contingent and permanent staffing to talent management, outsourcing, and talent development. We deliver the solutions that drive your business forward.
 Code: 561311, 561320, 561110, 541511, 518210

MEDTRONIC



www.medtronic.com
710 Medtronic Parkway
Minneapolis, MN 55432
Tel: 763.505.8564
John Taylor, Director, Supplier Diversity

As a global leader in medical technology, we improve the lives and health of millions of people each year— with our innovative therapies, services, and solutions. Making healthcare better is our priority, and we believe medical technology can play an even greater role in improving people's lives.

With challenges facing families and healthcare systems — such as rising costs, aging populations, and the burden of chronic disease — we are using the power of technology to take healthcare Further, Together. Innovation and collaboration are central to who we are. Since the late 1940s, we have been working with others to alleviate pain, restore health, and extend life.

Today, we are a medical technology leader, employing more than 84,000 people worldwide, and offering therapies and solutions that enable greater efficiency, access, and value — for healthcare systems, providers, and the people they serve. Learn more at www.Medtronic.com
Code: 339112, 339113, 423450, 811310, 423430

MERCK



www.merck.com
1 Merck Drive
Whitehouse Station, NJ 08889
Tel: 908.423.2264
Andrea Arce, Associate Specialist

For more than a century, Merck has been inventing for life, bringing forward medicines and vaccines for many of the world's most challenging diseases.

Today, Merck continues to be at the forefront of research to deliver innovative health solutions and advance the prevention and treatment of diseases that threaten people and animals around the world.

Economic Inclusion & Supplier Diversity (E&SD) is the epicenter of Merck's diverse and inclusive procurement practices. As a premier research-intensive biopharmaceutical company, we create economic opportunities for underrepresented communities by procuring products and services from minority-, women-, veteran-, lesbian, gay, bisexual and transgender (LGBT)-, and disability-owned enterprises. EI & SD is a driver of growth, innovation, and our successes strengthen Merck's competitive advantage. Our investment and development in diverse suppliers yield economic impact, job creation, and advanced products.
Code: 325412



METLIFE



www.metlife.com
501 Route 22
Bridgewater, NJ 08807
Tel: 908.635.4323
Sue Darago, Supplier Inclusion & Development

With 152 years of experience, the MetLife companies are a leading innovator and a recognized leader in protection planning and retirement and savings solutions around the world. We have established a strong presence in more than 40 markets globally through organic growth, acquisitions, joint ventures and other partnerships.

We are strengthening our global brand by extending core products and competencies to markets around the world – an important driver of growth for the enterprise. Around the world, the MetLife companies offer life, accident and health insurance, retirement and savings products through agents, third-party distributors such as banks and brokers, and direct marketing channels.

We work with families, corporations and governments to provide them with solutions that offer financial guarantees in their lives. Our name is recognized and trusted by tens of millions of customers worldwide, and we serve more than 90 of the top 100 FORTUNE 500® companies in the United States.

We have the experience, global resources and vision to provide financial certainties for an uncertain world.
Code: 524113

MGM RESORTS INTERNATIONAL



www.mgmresorts.com
950 Grier Drive
Las Vegas, NV 89119
Tel: 702.692.1077
Angela Freeman, Manager, Supplier Diversity

As a leader in the hospitality and entertainment industry, MGM Resorts believes Supplier Diversity is an integral part of our corporate culture and a vital element of our success. The inclusion of diverse suppliers in the commerce of our supply chain is a major priority in our global procurement program. Our objective is to provide business opportunities that promote our strategic objectives of innovation, quality, and price competition. This provides diverse enterprises with economic opportunity, access to developmental guidance, capacity-building experience, and the potential for repeat business-critical to growth. Our Global Procurement team seeks qualified, competitive and diverse businesses to provide goods and services. We partner with businesses owned by ethnically diverse, women, LGBTQ, veterans, and disabled persons. Additionally, we require our Prime suppliers to utilize diverse businesses in their procurement processes and to report their results to us annually. If you have questions, reach out to us directly at supplierdiversity@mgmresorts.com.
Code: 721112

MONDELEZ INTERNATIONAL, INC.

www.mondelez.com
100 Deforest Avenue
East Hanover, NJ 07936
Tel: 973.503.3008
Frank Thompson, Associate Director, Procurement – Supplier Diversity & Compliance

Mondelez International empowers people to snack right in over 150 countries around the world. We're leading the future of snacking with iconic global and local brands such as Oreo, belVita and LU biscuits; Cadbury Dairy Milk, Milka and Toblerone chocolate; Sour Patch Kids candy and Trident gum.
Code: 311513

NATIONAL CREDIT UNION ADMINISTRATION

www.ncua.gov
1775 Duke Street
Alexandria, VA 22314
Tel: 703.548.2628
Cynthia Rios, Supplier Diversity Program Manager

Created by the U.S. Congress in 1970, the National Credit Union Administration is an independent federal agency that insures deposits at federally insured credit unions, protects the members who own credit unions, and charters and regulates federal credit unions.

Code: 522110

NATIONAL GRID

www.nationalgrid.com
175 E Old Country Road, 1st Floor
Hicksville, NY 11801
Tel: 646.309.6345
Fleur Callender, Senior Specialist

National Grid, an international electric and gas delivery company, is one of the largest public-owned energy companies in the world. We are responsible for delivering gas and electricity in an efficient, safe and reliable manner to millions of people across Great Britain and the northeastern United States. We believe that the success of our company depends on our vibrant partnerships with experienced and capable small and diverse firms.

Code: 221121

NISSAN NORTH AMERICA, INC.



www.nissan.com
One Nissan Way
Franklin, TN 37067
Tel: 615.725.5962
Marcella McCullough, Senior Manager

In North America, Nissan's operations include automotive styling, engineering, consumer and corporate financing, sales and marketing, distribution and manufacturing. Nissan is dedicated to improving the environment under the Nissan Green Program and has been recognized annually by the U.S. Environmental Protection Agency as an ENERGY STAR® Partner of the Year since 2010. For more information about our products, services and commitment to sustainable mobility, visit nissanusa.com. You can also follow us on Facebook, Instagram, Twitter and LinkedIn and see all our latest videos on YouTube.

Code: 336111

OFFICE DEPOT, LLC



www.officedepot.com
6600 North Military Trail
Boca Raton, FL 33496
Tel: 561.438.7965
Carmen Deale, Supplier Diversity Program Manager

Office Depot was founded in South Florida more than 30 years ago and is currently headquartered in Boca Raton. Historically, Office Depot has been known as a retail company that focused on office supplies. CEO Gerry Smith joined the company in January 2017 with a vision to transform the business to an integrated B2B distribution platform, offering our customers more than just office products.

The company's multi-year transformation strategy is rooted in strengthening our B2B business, developing more predictable revenue streams and leveraging our assets to drive long-term profitable growth. Today, we are a leading provider of business services, products and digital workplace technology solutions to small, medium and enterprise businesses. Our powerful ecosystem is the driving force behind the company and foundation of our B2B platform. At the heart of the ecosystem is our expansive supply chain and distribution network, global sourcing capabilities and multiple routes to market – including approximately 1,200 stores, an online presence, and thousands of dedicated sales and technology service professionals.

Code: 453210

PACIFIC GAS AND ELECTRIC COMPANY



www.pge.com
245 Market Street
San Francisco, CA 94105
Tel: 415.385.2569
Lili Kwan, Manager, Supply Chain Responsibility

Pacific Gas and Electric Company, a subsidiary of PG&E Corporation (NYSE:PCG), is one of the largest combined natural gas and electric energy companies in the United States. Based in San Francisco, with more than 23,000 employees, the company delivers some of the nation's cleanest energy to nearly 16 million people in Northern and Central California. For more information, visit pge.com and pge.com/news.

Code: 221118



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PENN NATIONAL GAMING



www.pngaming.com
 825 Berkshire Boulevard
 Wyomissing, PA 19610
 Tel: 610.373.2400
 Drew Misher, Vice President of Procurement

Penn National Gaming owns, operates or has ownership interests in 41 gaming and racing properties in 19 states and video gaming terminal operations with a focus on slot machine entertainment. We also offer live sports betting at our properties in Indiana, Iowa, Michigan, Mississippi, Pennsylvania and West Virginia. The Company will soon launch its Barstool Sports book app and products, allowing it to leverage the Barstool brand and marketing engine to drive meaningful market share, as the product is introduced across our leading customer loyalty program, mychoice, with 20 million casino customers and Barstool's audience of over 66 million loyal fans. In total, Penn National's properties feature approximately 50,000 gaming machines, 1,300 table games and 8,800 hotel rooms. In addition, the Company operates an interactive gaming division through its subsidiary, Penn Interactive Ventures, LLC, which launched iCasino in Pennsylvania and, through strategic partnerships, operates online sports betting in Indiana, Pennsylvania and West Virginia.

Code: 721120, 711212

PEPSICO, INC



www.pepsico.com
 700 Anderson Hill Road
 Purchase, NY 10577
 Tel: 914.253.2000
 Paige Adams, Senior Manager, Supplier Diversity

PepsiCo offers the largest portfolio of billion-dollar food and beverage brands in the world, including 22 different product lines that each generates more than \$1 billion in annual retail sales.

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www.pfizer.com
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 Tel: 973.902.1662
 Ellen Jameson, Director

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Code: 325412

PROCTER & GAMBLE COMPANY, THE



www.pg.com
 The Procter & Gamble Company, One P&G Plaza
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 Tel: 513.207.7963
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Code: 326112, 322211, 561320, 325199

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www.rbc.com
181 Bay Street, 12th Floor
Toronto, ON
Tel: 416.348.3038
Kiruba Sankar, Global Leader - Supplier Diversity

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Code: 522120

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www.ricoh.com
300 Eagleview Boulevard
Exton, PA 19341
Tel: 610.722.1524
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Code: 561311

SALT RIVER PROJECT (SRP)



www.srpnet.com
PO Box 52025
Phoenix, AZ 85072
Tel: 602.236.8192
Patricia (Patti) Pyle, Manager, Supplier Diversity

Salt River Project know as SRP is the nation's third-largest public power utility. Diversity remains at our core, and supports our tradition of improving the quality of life for the communities we serve.
Code: 926130, 221122, 221114

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www.scripps.edu
130 Scripps Way
Jupiter, FL 33458
Tel: 561.228.2066
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www.shell.com
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Tel: 832.337.6500
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Code: 211130, 213111, 238220, 238910, 532412

SIEMENS CORPORATION

www.siemens.com
3850 Quadrangle Boulevard
Orlando, FL 32828
Tel: 407.280.4346
Natasha Vialva-Haynes, Supplier Diversity Program Manager

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Code: 236220, 334512, 334516, 423450, 332999

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www.sce.com
2244 Walnut Grove Avenue
Rosemead, CA 91770
Tel: 626.302.9955
Gerry Darden, Senior Program Manager

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Code: 221122

SOUTHERN COMPANY



www.southernco.com
241 Ralph McGill Boulevard
Atlanta, GA 30308
Tel: 404.310.6523
Vickie Irwin, Supplier Sustainability & Equity
General Manager

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Code: 221111, 221112, 221113, 221114, 221210

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1 State Farm Plaza
Bloomington, IL 61710
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Sarah Rapp, Business Analyst

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www.tmobile.com
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Tel: 913.439.4367
Joyce Christiano, Senior Program Manager, Supplier Diversity

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Code: 541613, 561422, 541110, 541990, 512110

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Tel: 734.695.2523
Erin Caudill, Supplier Diversity Analyst

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Code: 336111

TRANE TECHNOLOGIES



www.tranetechnologies.com
800-E Beaty Street
Davidson, NC 28036
Tel: 704.990.3069
Jackie Lajoie, Senior Manager, Supplier Diversity

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Code: 333415

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www.turnerconstruction.com
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Somerset, New Jersey 08873
404.813.0138
Dexter Hendricks, Regional Community and Citizenship Director

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Code: 236220

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www.truist.com
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Lissa Miller, SVP, Chief Supplier Diversity Officer

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Code: 522110

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www.twitter.com
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San Francisco, CA 94103
Tel: 415.347.6866
Kristen Hickey, Global Supplier Inclusion & Diversity

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Code: 519190



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 Code: 561110

UNILEVER


 www.unilver.com
 700 Sylvan Avenue
 Englewood Cliffs, NJ 07632
 Tel: 617.992.5500
 Victoria Adetuyi, Procurement Manager, Supplier Diversity Program


Unilever United States, Inc. is primarily engaged in manufacturing soft drinks and carbonated waters.
 Code: 312111

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 www.usps.com
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 Tel: 202.268.4101
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 Code: 491110

UPS


 www.ups.com
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 Tel: 404.828.3152
 Melody Davidson, Supplier Diversity Manager

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 Code: 484121, 488510

VERIZON



www.verizon.com
One Verizon Way, Room VC31E216
Basking Ridge, NJ 07853
Tel: 202.515.2555
Tiffany Williams, Manager, Supplier Diversity and Inclusion

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Code: 517911

VISTRA CORP.



www.vistra.com
6555 Sierra Drive
Irving, TX 75039
Tel: 214.693.4411
Heather Herndon Wright, MCA, CPSM, CPSD, Director,
Supply Chain Diversity

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Code: 221112, 237990

VIZIENT INC.

www.vizientinc.com
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Irving, TX 75260
Tel: 972.581.5914
LaSheia Strong, Program Manager

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Code: 511210



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www.volkswagen.com
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 Code: 811111

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www.walgreens.com
 102 Wilmot
 Deerfield, IL 60015
 Tel: 847.224.0517
 Shaun Jones, Director, Supplier Diversity

Pharmacy Retail Healthcare Organization
 Code: 446110

WALMART INC.



www.walmart.com
 702 SW 8th Street
 Bentonville, AR 72716
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 Michael Byron, Senior Manager Supplier Inclusion

Retail Corporate Sponsor
 Code: 452112

WALT DISNEY COMPANY, THE



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 1800 Live Oak Lane
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 Daniel Grundvig, Manager

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Code: 336360



50
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Code: 334418, 493110

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Code: 561320, 541612, 541618, 561311, 541519

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9777 N College Avenue
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Justin Christian, CEO & Founder

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Code: 541511, 541512

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Code: 561210, 325889, 541614, 493110, 493190



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Code: 453210, 442110, 424120, 423850

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Joseph Matshushima, Co-Owner

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Dream Exchange is creating the first black-owned, national stock exchange in the history of the U.S. as seen on Forbes, Fox Business, Black Enterprise, Yahoo Finance and more. Over the past 20 years, access to the U.S. public capital markets has become increasingly scarce. The relationship driven industry has not shown equitable support for all businesses. In fact, the total number of public companies has decreased from 7,322 in 1996 to just 3,671. It is our mission to empower small businesses by providing the access they need to grow at an early stage. In addition to the first black-owned national stock exchange, Dream Exchange is creating a new form of stock exchange that will list and trade private company stock. Dream Exchange is changing the capital market structure to value ideas and reward companies based on the content of their products and the effects they create on our society at large.

Code: 541611, 523210

ECO APPLIANCES INC.

www.equatorappliances.com
10216 Georgibelle Drive, Suite 900 D
Houston, TX 77043
Tel: 866.914.6067
Atul Vir, President

Equator Advanced Appliances, located in Houston, Texas was established in 1991 by its current President and CEO - Mr. Atul Vir, for the purpose of providing the most efficient, highest quality and technologically advanced appliances to customers in North America. Equator's vision is to make Appliances that ease labor, time and energy in doing household chores. In this pursuit, we will use the best technology and innovation keeping in mind our commitment to be eco-friendly. Equator is based in Houston, Texas, USA, a city known for talent and best practices in computer, medical and aerospace technology. We make products that save Energy, Water, and Detergent. Our products also greatly reduce pollutants, which contaminate water resources. This is our global responsibility towards managing Earth's resources and preventing waste, without any loss of performance. Equator is a leader in the Specialty segment of the appliance industry since 1991. Equator's mission is to provide Innovative, Practical, Top-Quality Appliances that Save Time, Space and Energy and Simplify the way people do their Chores thereby Improving the Quality of Life!

Code: 423620

FLENTEK SOLUTIONS, INC.

www.flentek.com
4549 Silver Springs Boulevard
Powder Springs, GA 30127
Tel: 678.567.9563
Joseph Lewis, President & CEO

FlenTek Solutions, Inc (www.flentek.net) is an ISO 9001: 2015 Certified Company who works closely with OEM's in developing and delivering solutions that make a difference in their products profitability, feature set, and customer acceptance. For the last 15 years, we have supplied a wide range of products that are "Designed In" or used as replacements parts for the military, ground support equipment, mining, construction, marine, material handling, food processing, appliance, beverage delivery, ATV's, and golf industries. These components are:

- AC or DC Motor Controllers - used in applications with battery supply voltages from 24 to 144 volts
- Custom Software for AC Motor Controllers – application specific software solutions that includes specific features tailored for the specific components on the OEM's vehicle.
- Motors - full line of AC induction, DC, and PMAC motors for traction and pump applications
- Instrumentation – full line of displays to show the state of charge of the battery, hours of operation, speed of the vehicle
- Contactors – critical system component to control turning on or off power, switch over motors, or to be able to have an emergency disconnect
- Machine Safety Switches - full line of stainless-steel contact and non-contact Interlock switches to cope with the rigorous demands of the food, beverage and pharmaceutical environments
- Sensors, Encoders, and Foot pedals - wide range of Encoders, LiDAR Sensors, Proximity Sensors, Throttles, and Foot Pedals
- Pressure and Vacuum Switches - wide range of vacuum, pressure, and differential switches
- Color and Appearance Products – complete range of products that are used by quality professionals to compare and measure the color and appearance of your products.

We have over 60 years of combined operational experience serving Fortune 500 companies in the roles of sales, product marketing, operations, and product support.

Code: 334519, 335314, 423440



In This Together.

FRAKTL DIGITAL INC.

www.fraktl.digital
3833 N. Clark Street
Chicago, IL 60613
Tel: 847.977.9340
Daniel Hahm, President

Fraktl Digital is a full service Digital Transformation Consulting Organization. We have practices and experiences ranging from Custom Software Development for Startups and Fortune 500 Corporations, Network Systems Design and Setup, Digital Marketing in both Social Media and SEO, Project Management both technically and non-technically, and recently have begun moving into the Process Automation Systems Integration space. Our personnel and leadership have over 35 years of experience in Information Systems, Software and Product Management and Development. As a recently certified MBE organization, we are excited to offer our expertise and services to those that believe in empowering more minority owned businesses in the technology space.
Code: 541511, 541613, 541512

GREENFIRE MANAGEMENT SERVICES

www.greenfire.com
3215 W. State Street, Suite 200
Milwaukee, WI 53208
Tel: 414.290.9400
Kip Ritchie, President

Greenfire Management Services, LLC is a construction company with two locations in Milwaukee and Wausau, Wisconsin. Founded in 2010, Greenfire is a wholly owned company of the Potawatomi Business Development Corporation, the investment arm of the Forest County Potawatomi Community, and as such, maintains minority contractor status. We are a reputable, local builder that provides innovative construction services backed by a corporate commitment to total quality management. As our core offering, we serve as an extension of the owner's team – from early conceptual planning through project completion. Our services are tailored to fit the size and complexity of any project helping to optimize value.

We operate with transparency and trust and competitively bid all our work to ensure highest value on the project, and for the client. The efforts of all our project team members are skillfully coordinated and managed so that the project budget, schedule, and quality are always on track.

Code: 236116, 236210, 236220, 531390

HIRE TALENT

www.hiretalent.com
115 W. 30th Street, Suite 705
New York, New York 10001
Tel: 203.671.3812
Ashish Kaushal, President

HireTalent, is a minority certified staffing organization which provides executive search, specialty staffing solutions to vendor neutral MSP / VMS clients, staffing services, diversity recruiting solutions, payrolling services. We also founded a non profit called Consciously Unbiased to help promote and accelerate diversity in the workforce. Consciously Unbiased also provides diversity training services and is a Managed Service Provider for temp labor programs.
Code: 541512, 541513, 541612

HJI SUPPLY CHAIN SOLUTIONS

www.hjisolutions.com
13200 Complete Court
Louisville, KY 40059
Tel: 502.638.8064
Lynn Moore, CEO & Founder

HJI Supply Chain Solutions (HJI) is a family owned, Minority and Woman-owned business established in 1994 and is headquartered in Louisville, KY. HJI employs over 200 team members operating out of 5 locations in Kentucky and Tennessee. We are a single source provider of supply chain solutions. The industries served by HJI include: Automotive, Consumer Goods, Healthcare/Medical, Food & Beverage, Retail and Manufacturing. Some of the Order Fulfillment and Value-Added Services provided include: Warehousing, Pick/Pack/Ship B2B and B2C Orders, E-Commerce, Omni Channel Order Fulfillment, OMS and WMS with Track/Trace, Contract Packaging, Kitting, Assembly and Reverse Logistics. HJI's Manufacturing Support Services include: Assembly Solutions, Sequencing (In Line Vehicle Sequencing and Just-in-time Broadcast), Line-side Presentation, Returnable Container Management and Repair, Contract Warehousing, Rework, Quality Control, Sorting and Managed Transportation Solutions. With integrity, diversity, leadership, commitment, teamwork and accountability, HJI exists to enrich the lives of our people, our community, and provide peace of mind for our customers.

Code: 488991, 493190, 541614, 561910

ICE SAFETY SOLUTIONS

www.getice.com
Tel: 877-743-8423
Pam Isom, President & CEO

Full-service Health and Safety company provide safety training, equipment and services including CPR, First Aid, Fire Extinguisher, Active Shooter, ERT, MERT, CERT and Floor Warden Disaster Preparedness training and forklift training. Safety products and supplies including Automated External Defibrillators, First Aid Kits, H1N1 products, Disaster Kits, Trauma Bags, Hard Hats, Personal Protective Equipment and hearing and eye protection.
Code: 423990, 446199, 541690, 611699, 922190

I.T.A., INC.

www.itaoffice.com
150 Pierce Road, Suite 550
Itasca, IL 60143
Tel: 847.364.1121
Shinichiro Kishioka, President

ITA Inc. is an Illinois-based, Minority Business Enterprise (MBE), unique company and provides a broad range of Industrial FA and MRO/products Distribution, Technology solutions, Sales Marketing and Business Consulting to many Japanese transplants in the USA (North America) and Japan supporting both inbound and outbound sales. ITA also offers engineering and market research services, utilizing their unique know-how and vast networks in 40 years of corporate history. Relationships with the customers often expand to resell and/or export/import of American/Japanese technologies and products. We collaborate and partner with many companies to facilitate our goals. On top of the above businesses, we are constantly creating & adding platforms by forming great partnerships to source effectively, create sales channels in the US and Asia. We have access to 400,000 Japanese manufacturers in Japan, as well as our partner source from 3,000 companies for the distribution of industrial products. We export and import not only the Industrial Products but also Wellness, Medical and Health Care, Printing, Construction Equipment, Packaging, Specialty Robots, Chemical/Specialty Materials, etc. Regularly, we introduce our clients to unique products by sending out the samples. If you have any unique products in security, printing / labeling and entertainment industry, please contact us!
Code: 423990, 541611

IDEAL GROUP, THE

www.weareideal.com
2525 Clark Street
Detroit, MI 48209
Tel: 313.843.8000
Frank Venegas, President

The Ideal Group, Inc., a family-owned and operated business conglomerate is headquartered in Southwest Detroit with an additional location in Howell, Michigan and offices in Florida and Arizona. The Ideal Group consists of six companies with approximately 500 employees and sales approaching \$300 million. All focus on delivering innovative solutions, as well as providing maximum value in construction services, manufacturing, and indirect material management. Frank Venegas, Chairman and CEO founded his first company in 1979. Today, the Ideal Group of companies include Ideal Contracting (general contractor and construction), Ideal Shield (facility maintenance and protection products), Ideal Setech (global supply chain management), Ideal Setech Share-the-Spare (centralized storage and on-demand machinery part distributor), Ideal Steel (steel fabricator), and Ideal Surplus (MRO material sales). For more information on Ideal, visit www.weareideal.com.
Code: 236210, 236220, 326199, 332313



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IDEPO REPORTERS

www.ideporeporters.com
898 N Pacific Coast Highway, Suite 475
El Segundo, CA 90245
Tel: 323.393.3768/808.664.6677
Irene Nakamura, President

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Code: 561320, 561492

INNOVER

www.innoverdigital.com
221 Roswell Street, Suite #172
Alpharetta, GA 30009
Tel: 678.438.0195
Sachini Alug, Chief Executive Officer

Innover is an Atlanta based technology & process digitization company - transforming Service & Supply value-chains for our customers. We provide end to end digital transformation solutions to drive business outcomes and build intelligent enterprises of the future. We have a growing talent pool of 1,000+ consultants globally catering to Fortune 1,000 enterprises across different industries. Our broad range of services include Business Process Digitization, Digital Experiences, Advanced Analytics and Digital Applications. Innover has an unyielding focus solving business problems leveraging digital technologies.
Code: 518210, 541511, 541512, 541519, 541690

INTELLIBEE INC.

www.intellibee.com
24001 Orchard Lake Road, Suite 180B
Farmington, MI 48336
Tel: 313.586.4122
Prasad Beesabathuni, President

IntelliBee has state-of-the-art engineering centers located in the Southfield and San Francisco. IntelliBee develops projects for its clients in government, health care, auto, and finance industries using cloud platforms using prototype driven agile methodologies. We have a 360 Degree relationship with salesforce and we a Salesforce Consulting and ISV Partner. We provide Salesforce platform projects, Strategy and roadmaps, Lightning upgrades, Salesforce configuration and customizations, Website development, Mobile applications and ERP implementation. Our products are built on top of robust salesforce platform InteellijMS: our 100% cloud-based Jury Management systems help courts to manage the jury with very minimal internal IT investments. IntelliFIT is a IoT health product that offers doctors offices and hospitals to manage and monitor theIntelliBee is a global Information Technology services firm that provides enterprise integration services. IntelliBee offers services in the Information Technology areas of cloud computing, wearables, IoT, mobile application development and analytics in big data. We specialize in Products, Consulting Services, and Professional Services. We are a National Minority Development Council certified member with extensive Government, Healthcare and Manufacturing domain.
Code: 511210, 518210, 541511, 541512, 541519

KOKIOSOFT, LLC

www.kokiosoft.com
50 Dow Avenue
Iselin, NJ 08830
Tel: 732.429.0655
Thambu Sethuraman, President

Computer system integrator (ERP oracle, EBS, peoplesoft, SAP s4 hana) and enable digital and cloud solutions (IOT, FINTECH), Intelligent automation (RPA, BPM tools)
Code: 541511, 541512, 541519

LANCESOFT, INC

www.lancesoft.com
13454 Sunrise Valley Drive, Suite 120
Herndon, VA 20171
Tel: 646.408.2662
Divya Gandhi, President

LanceSoft is NMSDC & CAMSC certified Women Owned Minority End to End workforce solutions based out of Herndon, VA with offices across the country. We also have a physical presence in Canada, UK, Ireland, Mexico, India, Singapore, Philippines, Malaysia, Poland, Australia and UAE with 3800+ contractors globally. LanceSoft is a 150 million dollar company with 650+ recruiters globally.

LanceSoft is vertically aligned and has created independent business units within that support all categories from IT(Cyber security, AI, VR, Data Sciences, Java Full stack, J nodes, Ruby on rails, ADM, high growth technologies), Creative Digital Marketing, professional, admin, Non-IT, R&D, Engineering, Chip design, embedded engineering . We support our customers with their Contingent, Full time and SOW engagements.

Code: 541214, 541613, 541990, 561311, 561320

LATITUDE PRIME

www.latitudeprime.com
80 South 8th Street, Suite 900
Minneapolis, MN 55402
Tel: 888.341.9080
Elle Jahansouz, CEO & President

Latitude Prime is a leading provider of comprehensive language solutions to private industry and the government in more than 200 languages and dialects. Services include translation, interpretation (in-person, over-the-phone and video remote), localization, transcription, proofreading/editing, DTP services, on-site language services and other consulting services. Latitude Prime offers clients a combination of certified linguists and subject matter experts, professional project management support, and outstanding customer service from our offices located nationwide. Latitude Prime is a certified Woman Owned Business Enterprise (WBE) by WBENC, a Minority Business Enterprise (MBE) by NCMSDC, an EDWOSB, SDB, WOSB, HubZone (HUBZ), DBE, and a member of the 8(a) Business Development Program. Latitude Prime is committed to excellence and creating innovative and flexible language solutions for all of our clients, including Content Management, Computer-Assisted Translation (CAT) tools, as well as an integrated and scalable language project workflow management system to handle even the most complex requirements. Latitude Prime is also ISO certified (9001:2015 and 17100:2015), a corporate member of the American Translators Association (ATA), Association of Language Companies (ALC), National Association of Judiciary Interpreters and Translators (NAJIT), the National Council on Interpreting in Healthcare (NCIHC), and ASTM International.

Code: 541930, 541990, 561410



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MACARTHUR CORPORATION

www.macarthurcorp.com
3190 Tri Park Drive
Grand Blanc, MI 48439
Tel: 810.606.1777
Christie Wong Barrett, CEO

MacArthur Corporation is a world class manufacturer of innovative labels, tags, decals and functional film components for mobility, electronics, health technology, industrial and consumer goods sectors.

For over 50 years, MacArthur has engineered flexible solutions for many of the largest global brands. Our customers include global 500 corporations and their leading Tier 1 supply chain partners.

We utilize value-driven design to optimize cost and help customers remain competitive. We integrate advanced technologies including RFID, Anti-Microbial Coatings, Flexible Electronics and RFID, Anti-Counterfeit, and Tamper Evidence for enhanced product features and performance.

MacArthur Corporation is a certified minority business enterprise, certified women's business enterprise, and certified women owned small business. We believe that diversity and inclusion strengthens our organization by enabling us to better understand our customers' needs and by bringing together different perspectives that stretch our thinking and yield better solutions.
Code: 322220, 322299, 323111, 339991, 541614

MBN USA



www.mbnusa.biz
2150 South Central Expressway, Suite 200
McKinney, TX 75070
Tel: 214.369.3200
Don McKneely, Chief Customer Officer

Minority Business News is a national, award-winning print and digital publication, promoting supplier diversity and inclusion for minority-owned businesses and corporate partnerships. MBN USA was founded in 1988 when founder and CEO Don McKneely recognized the need for a news source to tell the powerful stories of MBEs and the corporations that support them. Since its inception, MBN USA has received numerous awards for its work in MBE supplier diversity development. These include being recognized by the U.S. Department of Commerce Small Business Administration (SBA) and being named the National Supplier of the Year by the National Minority Supplier Development Council (NMSDC). Our Mission: MBN USA's mission is to promote the value of minority business development and recognize corporate supplier diversity success. Visit Us: www.mbnusa.biz
Code: 511120

NATIONAL MATERIAL L.P.

www.nmlp.com
1965 Pratt Boulevard
Elk Grove Village, IL 60007
Tel: 847.806.2976
Jim Osborne, President

National Material Limited Partnership and its affiliates have a long history of quality and service dating back to 1964. Since its founding, National Material L.P. has grown to over 30 business units and is now one of the largest suppliers of steel in America. The National Material group of industrial businesses consists of the Steel Group, Stainless and Alloys Group, Raw Material Trading Group, Aluminum Group, and Related Operations.
Code: 332116, 332322, 423510

NEXT GLOBAL LOGISTICS

www.nxglogistics.com
Tel: 512.774.5838
Valesco Raymond, President

Next Global Logistics is a licensed Freight Brokerage Boutique Firm, helping retailers and brands connect with customers, optimize operations and grow sales channels. With constant innovation and leading technologies, we're here to connect your products to wherever you want them to go.
Code: 483111, 488510, 541614

NEXT LEVEL BUSINESS SERVICES

www.nlbservices.com
221 Roswell Street, Suite# 150
Alpharetta, GA 30009
Tel: 678.438.0195
Sachin Alug, President

Founded in 2007, we are one of the fastest-growing transformational workforce solution providers. Our comprehensive range of talent solutions are backed by our deep understanding of our client needs and rich industry experience. Headquartered in Alpharetta, Georgia, our vast global presence and unyielding customer centricity have enabled us to forge strategic partnerships with leading Fortune 500 companies, worldwide. We are a strong team of over 7,500 professionals with unparalleled domain depth and exceptional digital expertise.

Code: 541612, 541618, 561311, 561320, 561330

NEXUS PHARMACEUTICALS



www.nexuspharma.net
400 Knightsbridge Parkway
Lincolnshire, IL 60069
Tel: 847.996.3790
Mariam Darsot, President & CEO

As a woman-owned, minority-owned company, Nexus Pharmaceuticals aims to be a leader of specialty and generic injectables, ensuring that dependable treatment options are available when and where they're needed most. We specialize in innovative processes to make difficult-to-manufacture drugs that are easier to use, less labor-intensive, and more streamlined in practice.

Our headquarters are located in Lincolnshire, Illinois and feature a state-of-the-art research and development laboratory. We are also in the process of building Project Tomorrow - a manufacturing site in Pleasant Prairie, Wisconsin and the only project of its kind in the sterile injectables industry in the last 30 years.

Code: 325411

POSTAL CENTER INTERNATIONAL, INC.

www.surfpci.com
2965 W. Corporate Lakes Boulevard
Weston, FL 33331
Tel: 954.321.5644
Arturo Echarte, Owner

Postal Center International seamlessly powers and connects enterprise clients to premier solutions with a single point of contact and accountability across our family of brands. As the power behind the powerhouse, we serve as a full-service print, mail and marketing partner, acting as an avenue to a full suite of services that deliver success across consumer segments and industry verticals. We combine the expertise of each of our companies with the scale required to drive our clients' business forward, creating leading strategies and powerful ideas that keep their brands efficient and relevant. Together, our family of brands is purpose-driven, performance-focused and principles-led and our collective work is punctuated by continuous disruption, rapid technological innovations and a relentless focus on our clients – always.

Code: 323111, 541860, 323117
Printing and related support activities.
Code: 323111, 561439



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PRODEW, INC.

www.prodeiw.com
1359 Gresham Road
Marietta, GA 30062
Tel: 770.420.3060
Shakeel Merchant, President & Chief Executive Officer

Prodeiw has over 35 years of experience in the design, manufacturing and sales of misting and humidity equipment for the retail and post-harvest industries. We are dedicated to manufacturing the highest quality products at the most competitive prices.

Prodeiw is the leading manufacturer of perishable control equipment for supermarkets and food storage facilities. We offer misting systems for fruit, vegetable and seafood displays, as well as display case humidity systems for produce, meat, seafood, delicatessen and flower displays. We also offer energy saving solutions. These solutions include: night covers, which help preserve cold air in refrigerated cases during non-business hours; NeutraScale, an anti-scalant which eliminates and prevents the buildup of scale and minerals in pipes; water filtration and reverse osmosis systems to solve hard-water problems and eliminate impurities. In addition, we have a complete line of humidity and ethylene removal systems for cold storage facilities, ripening rooms, wineries and clean rooms. Some of the countries with our systems are Mexico, China, Indonesia, South Korea, Russia, Turkey, Germany, Argentina, and Canada.
Code: 333241

REAL INTELLIGENCE GROUP/DREAMEX.COM

www.reteligence.com
1203 Jimson Circle SE, Suite 501
Atlanta, GA 30013
Tel: 803.577.4014
Bill Ellison, President

The Dream Exchange will become a new stock exchange that will focus on small business capital formation and diversity using the power of the American investing public. Once open, this new stock exchange will allow investors to empower innovators and emerging businesses in a way that has never been done before. While many reasons are given for economic growth or decay in the US, the fact remains that 92% of all jobs are created after a company's initial public offering - yet only 1% of all companies are publicly traded. Dream Exchange's goal is to create a space where the general investing public is allowed to invest in small and emerging businesses at the early stage, generating an opportunity for wealth creation in the US in a more diverse and liquid platform through the American capital markets.
Code: 517311, 541512

RSLs CORPORATION DBA SIGNARAMA-SHELBYTWP

www.signarama-shelbytwp.com
51053 Celeste Drive
Shelbytwp, MI 48315
Tel: 586.843.3702
Russell Carter, President

Signarama Shelby is a full-service sign and graphics MBE supplier that specializes in 5S, Lean and continuous improvement supplies. We make custom 5S Boards and kits for metric tracking and operational management. We produce dry erase boards and shadow boards both mobile and wall mounted. We produce wall graphics, interior and exterior signage and banners. In addition, we produce laser cut and engraved signs and products such as laser engraved machine tags, data plates and laser cut acrylic wall signs. We also produce and install vehicle wraps, vinyl labels and decals.
Code: 339950

SHAY LATTE COFFEE

www.ShayLatteCoffee.com
245 North Highland Ave NE, Suite 230-129
Atlanta, GA 30307
Tel: 1.888.92.LATTE
Shayla McNair, Founder

Shay Latte Coffee is a intentional brand created by a former NFL Cheerleader, Shayla, whose stomach health challenge sparked the craftsmanship of our premium stomach-friendly coffee beverages. To promote wellness, Shay Latte Coffee produces a proprietary beverage solution that is vegan friendly, stomach-friendly, naturally nutrient-rich filled with tantalizingly bold flavors. At the intersection of healthy and delicious, Shay Latte Coffee is your coffee solution to happily enjoy our freshly roasted coffee and bottled cold brew beverages. Shay Latte Coffee bursts with aromatic flavors that will captivate your senses. Enjoy the experience!
Code: 311920, 424490, 445299, 454110, 722310

SIGNS & LUCITE PRODUCTS - PLAQUES BY AZRA

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8010 51st Avenue
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Tel: 718.779.6505
Azra Khalfan-Kermali, CEO

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Code: 323111, 339950, 453998, 541850, 541890

SOFTWARE PROFESSIONALS INC

www.spius.net
1029 Long Prairie Road
Flower Mound, TX 75022
Tel: 214.912.0217
Reena Batra, CEO

Software Professionals Inc. is an IT staffing and custom software development firm based in the DFW area since 1992 using both Statement of Work (S.O.W.) and staffing models to provide IT solutions. We are a certified woman and minority owned company. SPI is a responsive, efficient, and accurate provider of IT services. These include application management, database services, enterprise infrastructure, and IT staffing. We specialize in project based solutions, staff augmentation and developing our software as a service programs. At SPI, you are not only getting many years of experience, but you are also getting our dedication and passion for our client's success.
Code: 511210, 541511, 541512, 541519

STREAMLINED MEDIA & COMMUNICATIONS

www.streamlinedmedia.com
808 MacDonough Street
Brooklyn, NY 11233
Tel: 803.269.1372
Darren Martin, Chairman & CEO

A full service media and communications agency with expertise in digital, social, collateral, branding, print, and out of home creative strategy, design, media placement and post-campaign analysis.
Code: 541613, 541810, 541850, 541870, 541910

SYSTEMART, LLC

www.systemart.com
140 Littleton Road, Suite 303
Parsippany, NJ 07054
Tel: 973.917.4848
Nitin Shah, President

Systemart, LLC is a global Staffing, Software Development and Business Process Services firm. For over 20 years, we are focused on delivering business process solutions for higher profitability through a fully integrated and technologically superior global workforce. Built on the principles of integrity, quality and reliability. Systemart is focused on producing exceptional software and business solutions that strengthen our customer's bottom line.
Code: 541219, 541512

TA DIGITAL

www.tadigital.com
5600 Mowry School Rd., Suite 220
Newark, NC 60604
Tel: 847.331.6244
Rajiv Rohmetra, CEO & Co-Founder

TA Digital is the digital transformation agency that delivers exceptional user experiences using industry leading platforms and data-driven methodologies. We are a certified Minority Business Enterprise with expertise in transforming traditional businesses into digital enterprises by focusing on data, customer-centricity and exponential ROI.
Code: 451511, 5112, 5414, 5416, 541430



In This Together.

TACPOINT, INC.

www.tacpoint.com
577 Airport Boulevard, Suite 450
Burlingame, CA 94010
Tel: 408.202.0398
John Tong, CEO

We at Tacpoint specialize in the design and development of human-centered digital experiences and products. Since 1999, we have been solving problems for leading brands and enterprises in various industries. Our interdisciplinary team takes pride in crafting engaging and delightful solutions that maximize value for users on the desktop and mobile platforms. With uncompromising efficiency and scalability, we help forward-thinking businesses champion the digital culture.
Code: 541511, 541430, 541613

TEAM DELEGATE, LLC

www.teamdelegate.com
PO Box 1501
Rockwall, TX 75087
Tel: 972.563.646
Tonya Thomas, Founder & CEO

Team Delegate is a virtual assistant company. We offer remote virtual executive assistant support on a contract basis to CEOs and entrepreneurs.
Code: 561110

TELAMON ENTERPRISE VENTURES

www.telamon.com
1000 E. 116th Street
Carmel, IN 46032
Tel: 317.818.6888
Albert Chen, President

Provide energy conservation management, building automation, LED lighting, and solar energy solutions, utility bill pay and asset management, and expert share - utilize one of our energy engineers as a contractor.
Code: 22114, 237130, 444190, 522220, 541350

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www.TiltCP.com
23 S.13th Street, Suite 301
Richmond, VA 23219
Tel: 804.346.3232
Ron Carey, CEO

We specialize in creating all types of video content –vertical to horizontal, short- to long-form. Our unique creative + production model maximizes timelines and budgets since we're all "under one roof" and can minimize unnecessary hand-offs or mark-ups. We strive to be an extension of your team and are happy to work on any scale of project whether that leverages our full-scale offering or just a part of it.
Code: 512110, 512191, 541613, 541810, 541992

UBU HOLDINGS

www.ubutv.com
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Tel: 310.748.8580
Walter Morgan, President & CEO

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Code: 424210, 424320, 424330, 424340, 424810

VISTA COLOR CORPORATION

www.vistacolor.com
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Miami, FL 33126
Tel: 305.635.2000
Enrique Serrano, CEO

For over 50 years Vista Color has been a leading independent packaging company serving customers in the Caribbean, Latin America and the United States. We specialize in Folding Cartons and Flexible Packaging along with windows, foil and special effects coatings all produced in-house at our Miami, Florida facility. Vista color designs and manufactures custom folding cartons in a variety of styles and shapes for both high speed cartoning and hand packing. We serve the following industries: • Food • Cosmetics • Spirits Pharmaceutical/ Nutraceutical • Confectionary • Cannabis • Consumer Products
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NMSDC
RESOURCE
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BUSINESS CONSORTIUM FUND, INC.

www.bcfcapital.com
575 Lexington Avenue, 4th Floor
New York, NY 10022
Tel: 212.243.7360
G. Winston Smith, President and Chief Operating Officer

The BCF is uniquely established to facilitate the financing needs of NMSDC certified MBEs with contracts and relationships with NMSDC national and regional corporate members. Whether it's through a line of credit, contract financing, working capital loan, equipment financing or an intermediate term loan, the BCF can assist with the capital needed to meet the supply chain performance requirements of NMSDC certified MBEs.
Code: 523900

CANADIAN ABORIGINAL MINORITY SUPPLIER COUNCIL (CAMSC)

www.camsc.ca
282 Richmond Street, East Suite 101
Toronto, ON M5A 1P4
Tel: 416.941.0004
Cassandra Dorrington, President

Canadian Aboriginal & Minority Supplier Council-CAMSC is a non-profit organization established in 2004 to advance the economic strength of Aboriginal and visible minority communities through business development and employment. CAMSC's mission is to facilitate business relationships with Canadian corporations and supplier organizations owned by Aboriginals and minorities. Since its inception, corporate members have spent more than \$5 billion with CAMSC certified Aboriginal and minority-owned businesses and the network continues to grow. Visit www.camsc.ca

CAPITAL REGION MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.crmsdc.org
10750 Columbia Pike, Suite 200
Silver Spring, MD 20901
Tel: 301.593.5860
Sharon Pinder, President & CEO

The Capital Region Minority Supplier Development Council, an affiliate of the National Minority Supplier Development Council (NMSDC), is a non-profit organization dedicated to certifying, connecting, developing and advocating for MBEs.

CAROLINAS-VIRGINIA MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.cvmsdc.org
707 East Main Street, Suite 1375
Charlotte, NC 28269
Tel: 704.549.1000
Dominique Milton, President & CEO

The Carolinas-Virginia Minority Supplier Development Council, an affiliate of the National Minority Supplier Development Council (NMSDC), is a non-profit organization dedicated to certifying, connecting, developing and advocating for MBEs.

CHICAGO MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.chicagomsdc.org
216 W. Jackson Blvd, Suite 600
Chicago, IL 60606
Tel: 312.755.8880
Vince Williams, President & CEO

To create an environment that maximizes business opportunities between buying organization and certified MBEs and provide business development services to foster the creation of mutually beneficial business relationships.

DALLAS/FORT WORTH MSDC

www.dfwmsdc.com
8828 N Stemmons Freeway, Suite 550
Dallas, TX 75247
Tel: 214.630.0747
Margo Posey, President & CEO

The mission of the Dallas/Fort Worth Minority Supplier Development Council is to encourage and facilitate business connections/engagement between its Buying Entity Members and D/FW MSDC certified minority-owned businesses in order to economically develop the communities in which we live, work and play. The Council Snapshot provides a glimpse into the direction, programs and deliverables as a part of the work of the Council.



In This Together.

DIVERSITYCOMM

www.diversitycomm.net
18 Technology Drive
Irvine, CA 92618
Tel: 949.825.5777
Tonya Kinsey, Director of Strategic Partnerships

DiversityComm, Inc. (DCI) is the proud publisher of six nationally recognized diversity focused magazines: Black EOE Journal, HISPANIC Network Magazine, Professional WOMAN's Magazine, U.S. Veterans Magazine, Diversity in STEAM Magazine and DIVERSEability Magazine. Each magazine has its own engaging website, distribution and digital edition. In addition, we publish a bi-monthly e-newsletter that reaches all our readers, subscribers and clients.

EASTERN MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.emsdc.org
2000 Hamilton Street, Suite 308
Philadelphia, PA 19130
Tel: 215.569.1005
Valarie Cofield, President & CEO

The Eastern Minority Supplier Development Council (EMSDC) is an affiliate of the National Minority Supplier Development Council (NMSDC) and one of 23 regional councils across the country with more than 1,750 corporate members and 12,000 certified minority businesses. EMSDC certifies and connects minority-owned businesses throughout Pennsylvania, Southern New Jersey, and Delaware with member corporations who are committed to supplier development and sourcing their products, services and solutions. EMSDC's mission is stimulating and supporting economic development with minority-owned businesses. The council fosters the development of minority business enterprises to better align them with corporations in an effort to initiate growth and opportunity through Supplier Diversity channels.

FLORIDA STATE MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.fsmsdc.org
Tel: 305.762.6151
Beatrice Louissaint, President & CEO

The Florida State Minority Supplier Development Council, an affiliate of the National Minority Supplier Development Council (NMSDC), is a non-profit organization dedicated to certifying, connecting, developing and advocating for MBEs.

HOUSTON MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.hmsdc.org
Three Riverway, Suite 555
Houston, TX 77056
Tel: 713.271.7805
Ingrid Robinson, President

The vision of the Houston Minority Supplier Development Council (HMSDC) is recognized as a model in setting the highest standards of excellence by bringing Corporate Members and Minority Business Enterprises (MBEs) together to create mutual value. The mission of HMSDC is to actively involve its members in efforts that will increase and expand business opportunities and business growth for Minority Business Enterprises and to drive excellence in supplier diversity and supplier development.

MINORITY SUPPLIER DEVELOPMENT UK

www.msduk.org.uk
Tel: 44.777.9255.414
Mayank Shah, President

MSDUK is UK's premier supplier diversity advocacy organization, working with over 50 global corporations to help them develop and be successful in their supplier diversity efforts across the UK and Europe. We certify ethnic minority businesses in the UK and connect them with supply chain opportunities through a range of events, conferences and referral services. Email: mayank@msduk.org.uk or malvika@msduk.org.uk

NATIONAL VETERANS BUSINESS DEVELOPMENT COUNCIL

www.nvbdc.org
325 East Crescent Lane
Detroit, Michigan 48207
Tel: 313.446.6885
Keith King, Founder and Chief Executive Officer

The NVBDC is the leading third party certification organization for service disabled and veteran-owned businesses. We are accepted by most major corporations and adding more every day. If you are a veteran and have your NMSDC certification we offer our "FastTrack" program and can have you certified in as little as 60 days.

NORTH CENTRAL MINORITY SUPPLIER DEVELOPMENT COUNCIL (NCMSDC)

www.northcentralmsdc.net
111 Third Avenue South, Suite 375
Minneapolis, MN 55401
Tel: 414.666.8737
Heather Olson, President & CEO

The NCMSDC's mission is to provide business development services to corporate members and certified MBEs to enhance relationships and maximize business opportunities.

PACIFIC SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.pswmsdc.org
2030 W Baseline Road, Suite 182-547
Phoenix, AZ 85041
Tel: 602.495.9950
Patricia Crenshaw, President & CEO

Pacific Southwest Minority Supplier Development Council (PSWMSDC) was established in 1993 as a 501(c)(3) non-profit organization for certifying Minority Business Enterprises (MBEs) and to develop, connect and advocate for supplier inclusion in an organization's supply base. PSWMSDC would not exist for more than 25 years without your support. We are thankful that each supporting sponsor recognizes that supplier diversity and inclusion is important to the growth and culture of every organization. Your company is at the forefront of supplier diversity, not just internally, but in the community as well. Our focus is growth, with expanded service and program offerings, and increased participation by our sponsors and corporate members, all in the aim of assisting our Arizona and San Diego County MBEs develop and grow their businesses. We will continue to strive to coordinate and position our suppliers to have maximum access to procurement opportunities through our strategic partnerships. Normally, we will host four (4) Signature Events. Each event will foster unique opportunities for our sponsors and corporate members to engage new MBEs and forge stronger relationships with current MBEs. The opportunities created, and relationships built, will lend in increasing your diversity-spend with PSWMSDC MBEs, which will continue to fuel your growth and ours.

PUERTO RICO MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.prmsdc.org
PO Box 192410
San Juan, PR 919
Tel: 787.627.7272
Francisco Cabrera, President

The Puerto Rico Minority Supplier Development Council (PRMSDC), Puerto Rico's largest 501(c)(3) organization comprised of 500 Bonafide Minority Business Enterprises (MBE's) and 16 members comprised of multinational corporations based on the island. Additionally, we service 1,450 national, multinational and other buying institutions based in the continental United States. The Council's main objective is to support its members, both established in Puerto Rico and in the United States, to increase purchases to MBE's serving as a link between corporate purchasing operations and the minority business community. We aim to develop programs that maximize the amounts of goods and services purchased from minority businesses in Puerto Rico and the US Virgin Islands. Since 1982, PRMSDC has provided growth opportunities for Minority Business Enterprises (MBEs) of all sizes, reporting a current aggregate revenue above \$4.40B in Puerto Rico. Aerospace, construction, finance, life sciences, medical devices, manufacturing and retail are some of the local industries represented in the PRMSDC. These corporate members report a purchasing capacity of over \$1B in products and services from the minority certified suppliers in our region. The Puerto Rico Council is affiliated to the National Minority Supplier Development Council, represented in the United States by 1,450 corporations and 12,000 Minority Suppliers throughout the United States and its territories or possessions. The organization's objective is to connect the Minority Suppliers with Corporate Buyers for business relationships to increase their sustainability and develop suppliers in alignment with their corporate needs.



In This Together.

SOUTHERN CALIFORNIA MINORITY SUPPLIER DEVELOPMENT COUNCIL (SCMSDC)

www.scmsdc.org
800 W 6th Street, Suite 850
Los Angeles, CA 90017
Tel: 213.689.6960
Virginia Gomez, President & CEO

The Southern California Minority Supplier Development Council, an affiliate of the National Minority Supplier Development Council (NMSDC), is a non-profit organization

SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL

www.smsdc.org
912 S Highway 183, Suite 205
Austin, TX 78741
Tel: 915.433.0612
Karen Box, President & CEO

The Southwest Minority Supplier Development Council, an affiliate of the National Minority Supplier Development Council (NMSDC), is a non-profit organization dedicated to certifying, connecting, developing and advocating MBEs. Through active leadership & professional education, the SMSDC works with major corporations throughout the United States and MBEs within the Central & Southwest Texas regions, Oklahoma and New Mexico to increase participation in diversity programs.

VETERAN OWNED BUSINESS ROUNDTABLE

www.veteranroundtable.org
7205 Sterling Ponds Court
Sterling Heights, MI 48312
Tel: 586.722.1557
Roderick Rickman, President

Veteran Owned Business Roundtable provides support for certified veteran-owned businesses. We serve those veteran businesses that have served with training, development, and mentorship.



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stepping up

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& Veteran-owned
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*Adrienne
Trimble*

lays foundation for
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See Page 25

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NMSDC
National Minority Supplier
Development Council

\$400 BILLION

NMSDC's network generated
400 Billion dollars in Minority
Business Partnerships last year!

Let us connect you to new revenue
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May 2021

**NMSDC Conference and
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October 25-28, 2021
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Contact Us!
Development@NMSDC.org

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541614

Caesars Entertainment (SPONSOR)
ChemicoMays, Inc. (CORPORATE PLUS®)
Choctaw-Kaul Distribution Company
HJI Supply Chain Solutions
MacArthur Corporation
Walker SCM, LLC (CORPORATE PLUS®)

541618

Next Level Business Services
Pyramid Consulting, Inc. (CORPORATE PLUS®) (SPONSOR)

541690

Alliance of Professionals & Consultants, Inc. (CORPORATE PLUS®)
Choctaw-Kaul Distribution Company
ICE Safety Solutions
Innover

541713

Eaton

541714

Scripps Research Institute, The

541810

Agency54
Denizen
JPMorgan Chase (SPONSOR)
Streamlined Media & Communications
Tilt Creative + Production

541820

Agency54

541840

Walt Disney Company, The (SPONSOR)

541850

21st Century Expo Group
Signs & Lucite Products - Plaques by
Azra

541860

**Postal Center International, Inc.
(PCI)**

541870

Streamlined Media & Communications

541890

Signs & Lucite Products - Plaques by
Azra

541910

Agency54
Streamlined Media & Communications

541930

Latitude Prime

541990

LanceSoft, Inc
Latitude Prime
T-Mobile USA, Inc. (SPONSOR)

541992

Tilt Creative + Production

**55 MANAGEMENT OF COMPANIES
AND ENTERPRISES**

551111

Fifth Third Bank

**56 ADMINISTRATIVE AND SUPPORT
AND WASTE MANAGEMENT AND
REMEDIAION SERVICES**

561110

ManpowerGroup (SPONSOR)
Team Delegate, LLC
Tyson Foods

561210

ChemicoMays, Inc. (CORPORATE
PLUS®)
RFG/MPW Environmental & Facility
Services (CORPORATE PLUS®)
Superior Maintenance (CORPORATE
PLUS®) (SPONSOR)

561311

ActOne Group (CORPORATE PLUS®),
The Artech L.L.C (CORPORATE PLUS®)
Kelly Services, Inc. (SPONSOR)
LanceSoft, Inc
ManpowerGroup (SPONSOR)
Next Level Business Services
Robert Half
Select Source International
(CORPORATE PLUS®)

561312

561320

ActOne Group (CORPORATE PLUS®),
The
Artech L.L.C (CORPORATE PLUS®)
Ideal Group, The
Kelly Services, Inc. (SPONSOR)
LanceSoft, Inc
ManpowerGroup (SPONSOR)
Next Level Business Services
Procter & Gamble Company, The
(SPONSOR)
Softpath System LLC (CORPORATE
PLUS®) (SPONSOR)VDart (CORPORATE
PLUS®)

561330

Charter Global
Next Level Business Services
Select Source International
(CORPORATE PLUS®)

561331

Pyramid Consulting, Inc. (CORPORATE
PLUS®) (SPONSOR)

561410

Latitude Prime

561422

International Business Machine
(SPONSOR)
T-Mobile USA, Inc. (SPONSOR)

561439

Postal Center International, Inc.

561492

Ideal Group, The

561611

Crimcheck

561612

JPMorgan Chase (SPONSOR)

561720

Superior Maintenance (CORPORATE
PLUS®) (SPONSOR)

561910

Baxter Healthcare Corporation
(SPONSOR)
HJI Supply Chain Solutions
Walker SCM, LLC (CORPORATE PLUS®)

561920

21st Century Expo Group
International Business Machine
(SPONSOR)

561990

RFG/MPW Environmental & Facility
Services (CORPORATE PLUS®)



In This Together.

562111

RFG/MPW Environmental & Facility Services (CORPORATE PLUS®)

562119

RFG/MPW Environmental & Facility Services (CORPORATE PLUS®)

6060399

American Family Insurance (SPONSOR)

61 EDUCATIONAL SERVICES

611420

Pyramid Consulting, Inc. (CORPORATE PLUS®) (SPONSOR)

611699

ICE Safety Solutions

62 HEALTH CARE AND SOCIAL ASSISTANCE

621999

Kaiser Permanente (SPONSOR)

71 ARTS, ENTERTAINMENT, AND RECREATION

711212

Penn National Gaming (SPONSOR)

713940

Corporate Fitness Works

72 ACCOMMODATION AND FOOD SERVICES

721110

MGM Resorts International

721112

MGM Resorts International (SPONSOR)

721120

Penn National Gaming (SPONSOR)

722310

Shay Latte Coffee
Thompson Hospitality (CORPORATE PLUS®)

722515

Kroger Co. (SPONSOR)

81 OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)

811111

Volkswagen Group of America (SPONSOR)

811212

World Wide Technology (CORPORATE PLUS®) (SPONSOR)

811213

Petrochemical and Energy Corporation

811310

Caesars Entertainment (SPONSOR)
ExxonMobil (SPONSOR)
Medtronic (SPONSOR)

811411

Arizona Public Service (SPONSOR)

92 PUBLIC ADMINISTRATION

921191

Colorado State Purchasing and Contracts Office

922190

ICE Safety Solutions

923130

Caesars Entertainment (SPONSOR)

926130

Salt River Project (SRP) (SPONSOR)

221122

Centuri Group Inc.
DTE Energy (SPONSOR)
Duke Energy Corporation
Salt River Project (SRP) (SPONSOR)
Southern California Edison (SPONSOR)
WEC Energy Group

221210

DTE Energy (SPONSOR)
Southern Company (SPONSOR)

23 CONSTRUCTION

236116

Greenfire Management Services

236210

CIC Construction
Greenfire Management Services
Ideal Group, The

236220

Capital One (SPONSOR)
CIC Construction
Ideal Group, The
Siemens Corporation
Turner Construction

237120

Centuri Group Inc.

237130

Telamon Enterprise Ventures

237990

Fluor Corporation
Vistra Corp.
Walt Disney Company, The (SPONSOR)

238210

Arizona Public Service
Kellogg Company (SPONSOR)

238220

Shell Oil Company (SPONSOR)
Superior Maintenance (CORPORATE PLUS®) (SPONSOR)

238390

21st Century Expo Group

238910

Arizona Public Service (SPONSOR)
Dakota Matting and Environmental
Solutions
Shell Oil Company (SPONSOR)

311513

Mondelez International, Inc.

311612

Cargill

311911

Exim Bank

311920

Shay Latte Coffee

311999

PepsiCo, Inc (SPONSOR)

312111

Althea Brands LLC
Coca-Cola Company, The (SPONSOR)
Unilever (SPONSOR)

315212

Tronex International, Inc. (CORPORATE
PLUS®)

315299

Tronex International, Inc. (CORPORATE
PLUS®)

322121

International Paper (SPONSOR)

322122

Kellogg Company (SPONSOR)

322211

Bay Corrugated Container, Inc.
Procter & Gamble Company, The
(SPONSOR)

322212

Vista Color Corporation

322220

MacArthur Corporation

322299

MacArthur Corporation

323111

MacArthur Corporation
Postal Center International, Inc. (PCI)
Signs & Lucite Products - Plaques by
Azra

323117

Postal Center International, Inc. (PCI)

324110

BP America Inc. (SPONSOR)

324191

Chrysan Industries, Inc.
Cole Chemical & Distributing, Inc.
Hightowers Petroleum Co.
(CORPORATE PLUS®) (SPONSOR)

325110

Cole Chemical & Distributing, Inc.

325180

Cole Chemical & Distributing, Inc.

325199

BASF Corporation (SPONSOR)
Procter & Gamble Company, The
(SPONSOR)

325411

Nexus Pharmaceuticals

What's Coming In 2021



NMSDC

National Minority Supplier
Development Council

**NATIONAL MINORITY SUPPLIER
DEVELOPMENT COUNCIL
2021 EVENTS**

Network Leadership Meeting & Certification Workshop

▶ February

Leadership Series

(Workshops, Meetings and Events; CPO & Corporate Plus® Summits;
Leadership Awards; and Semi-Annual Board Meeting)

▶ May

NMSDC Kellogg Advanced Management Education Program (AMEP)

▶ June

Higher Education Promotion Plan @ Tuck

▶ June & November

Program Managers' Seminar & Network Leadership Meeting

▶ July

Minority Business Executive Program (MBEP)

▶ September

NMSDC Conference and Business Opportunity Exchange (BOE)

▶ October 25-27 | Miami, FL

Stay connected for the official event dates coming soon!

[NMSDC.org](https://www.nmsdc.org)

PROMOTE YOUR COMPANY

2021

RESERVE YOUR SPONSORSHIP FOR
NMSDC'S 2021 SIGNATURE EVENTS



NMSDC Leadership Week

May

Conference + Business Opportunity Exchange

Miami, FL

October 25-27, 2021

Contact Us Today!

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2021 NMSDC ANNUAL CONFERENCE +
BUSINESS OPPORTUNITY EXCHANGE

Miami, FL • OCTOBER 25-27



In This Together.

Like you, the National Minority Supplier Development Council (NMSDC) is grappling with the emotional distress of seeing yet more lives lost and broken due to racial injustice and social inequity in our country. While many of us joined protests to peacefully demand justice, we also watched with you as civil unrest erupted into violence and vandalism in many cities. These events – coupled with the already damaging health and economic impact of the COVID-19 pandemic – are dealing devastating blows to the minority business community.

The time for simply talking about these problems has passed. Change must come and come quickly. More than any other time in history, we are now called upon as business leaders to not only lend a hand to our Minority Business Enterprises (MBEs), but to take definitive action and stand up against the systemic racial barriers plaguing our society.



#WeAreNMSDC

In This Together: 2020 Initiatives

Rebuilding Fund

Newly launched to invest in minority businesses struggling to recover from the economic downturn resulting from the COVID-19 and those sustaining damage and vandalism during violent protests.

Minority Business Advocacy Initiative

NMSDC has convened a cross-organization coalition focused on eradicating the racial wealth gap and startup capital gap to build and scale minority businesses.

NMSDC Business Consortium Fund

Our BCF is the only U.S. nonprofit organization focused exclusively on financing the growth and development of certified MBEs operating in corporate and government supply chains nationally.

NMSDC Academy

Our Academy program provides a range of immersive professional development, learning and training opportunities for MBEs and our Corporate Partners including: Emerging Young Entrepreneurs; Minority Business Leadership Academy; Centers of Excellence Certificate Program; and Women of Color initiatives.

NMSDC Corporate Members are invited to recommit to the utilization and growth of minority businesses; we welcome individual commitments as well.

Start today by having your organization make a pledge to support one or all of our current programs, and show your company's intention to support NMSDC's MBE economic inclusion and parity initiatives.



To date, the following corporations and individuals have pledged support:

Corporate Pledges

AARP
ADP Inc.
Aflac Inc.
Amgen Inc.
AT&T Inc.
BAE Systems
Baxter International Inc.
Capital One Financial Corp.
Cargill
CDW Corp.
Chemico LLC
Chevron Corp.
Citrix Systems Inc.
CloudTrack LLC
The Coca-Cola Co.
Colgate-Palmolive Co.
Crown Automotive Sales Co. Inc.
Cummins Inc.
CVS Health Corp.
Denny's Corp.
Exxon Mobil Corp.
Fifth Third Bancorp
Google LLC
Honda Motor Co. Ltd.
HP Inc.

Infinera Corp.
InnoCom Inc.
Intel Corp.
James Group Inc.
Johnson & Johnson
JPMorgan Chase & Co.
The Kellogg Co.
KeyBank
Lee Hecht Harrison Inc.
Logitech International S.A.
LUHV FOOD
Marathon Petroleum Corp.
MCL JASCO Inc.
Messer Construction Co.
Mitchell Black Wallpaper & Home
Motorola Solutions Inc.
Nexus Pharmaceutical Inc.
Nissan North America Inc.
Pacific Rim Capital Inc.
Pfizer Inc.
PNC Financial Services Group
Rush Trucking Corp.
and Dakkota Integrated Systems LLC

Salesforce.com inc.
SAS Institute
The Auto Club Group
The ECG Group
The Procter & Gamble Co.
The Walt Disney Co.
TIAA
Truist Financial Corp.
Twitter Inc.
U.S. Bank
United Natural Foods Inc.
United Healthcare
UPS Inc.
Verizon Communications Inc.
Vistra Corp.
Vistra Energy
Warner Media Group
Wells Fargo & Co.
Zephon LLC

Individual Pledges

Larry Crawford, Diversity Vuteq
Kirk Lewis, Blue Springs Metals
Leon Richardson, Chemico Systems
Kevin Shurn, Superior Maintenance



NMSDC

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Development Council

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